

OPEN POSITION

Partner Company Position Dataform	
Company name	General Electrics
Position title	Fitter
Number of Employees to be hired	5
Required educational background	Locksmith / fitter qualification or experience
Expected professional experience	Locksmith / fitter experience or qualification
Expectations about language skills	English at a communication level
Please explain the job description and the workflow. What type of machines are used at the Company? Please describe it!	<p>Tasks:</p> <ul style="list-style-type: none"> - Implementation of welding pre-work and post-work: straightening, denting, sanding. - Operator maintenance and review of equipment. - Using a measuring instrument and monitoring its validity. - Operation of lifting machine. <p>Description of the main task: A metal body is to be inserted between a frame and a support. The metal body must be cut to size using a plasma cutter, then the parts are assembled and adjusted to size and shape using grinder and press machines. It is important for the candidate to be able to calibrate well, because the parts have to fit together precisely.</p>
Expectations related to the characteristics of Employee's personality	-
Physical characteristics requirements (if any), e.g., height minimum or being able to move certain heavy objects	-
Employee's net monthly salary (numeric data only, basic salary without any extra benefit or allowance)	2 000 Ft / hour (USD 5,26) -> 336 000 Ft / month (USD 883) Gross
Transportation	Free company buses
Accommodation	YES
Meals	*waiting for company confirmation
Air Passage	*waiting for company confirmation
Insurance Coverage	Covered as per Hungarian social insurance
Medical Facilities	Covered as per Hungarian social insurance

Partner Company Position Dataform	
Company name	Continental Budapest
Position title	Technician (specialised in electrical and function tester machines)
Number of Employees to be hired	12
Required educational background	Basics of electrical engineering, electronics and programming
Expected professional experience	There is no quantified requirement, what is important is to have the knowledge explained in the job description section and experience in SMT
Expectations about language skills	Good in English
Please explain the job description and the workflow. What type of machines are used at the Company? Please describe it!	<p>Electronics skills: You need basic knowledge, you don't need semiconductor characteristics, you don't need to be able to do deep analysis on a product. It is useful to know passive networks (RLC) and some basic relay switching. Also, knowledge of transistors as switches is an advantage. Basic knowledge of measurement techniques (voltage, current, four-wire resistance measurement, use of oscilloscope).</p> <p>Computer skills: This is the most important area. All test machines are highly dependent on PCs, you need to be able to use them at a skill level. Be able to handle new, unfamiliar SWs on the fly, do not be daunted (e.g. receive instructions by phone during standby). Networking skills. Windows hardware operator. Routine management of computer-connected devices (scanners, USB devices, Ethernet devices; knowledge of GPIB an advantage). Knowledge of communication formats, protocols preferred: RS232, GPIB, CAN, etc.</p> <p>Programming: Many programming languages are used at the company: C, #C, VB, LabView, etc. It is enough to know one at a basic level, the main thing is to be able to think in algorithms. It is an advantage if you are familiar with programs used in testing: NI TestStand, NI LabView, NI CVI, Keysight Testexec, etc.</p> <p>Basic automation tasks: use of sensors, pneumatic actuators, valves, PLC inputs and outputs (operator, not developer level!).</p> <p>Other: Knowledge of National Instruments systems is an advantage (in other words, if someone can get to the point where they can operate any instrument in NI MAX software, they will be hired).</p>
Expectations related to the characteristics of Employee's personality	-

Physical characteristics requirements (if any), e.g., height minimum or being able to move certain heavy objects	-
Employee's net monthly salary (numeric data only, basic salary without any extra benefit or allowance)	Avarage total net salary is about 360.000 Ft (approx. USD 915) + cafeteria
Transportation	*waiting for company confirmation
Accommodation	*waiting for company confirmation
Meals	*waiting for company confirmation
Air Passage	*waiting for company confirmation
Insurance Coverage	*waiting for company confirmation
Medical Facilities	*waiting for company confirmation

Partner Company Position Dataform	
Company name	MSK
Position title	Structural fitter (Instalatur Pengelasan)
Number of Employees to be hired	5
Required educational background	Structural locksmith's degree or machine locksmith's degree + practical worktop table as a structural locksmith or machine locksmith (Either structural locksmiths are needed who can work with thick metal, or mechanical locksmiths)
Expected professional experience	Minimum 1-2 years professional experience in metal industry related to the position Experience in both welding and structural locksmith profession
Expectations about language skills	English on communication level
Please explain the job description and the workflow. What type of machines are used at the Company? Please describe it!	Compilation of steel structures made of structural steel on the basis of a technical drawing. Machining of steel sheets, preparation of sheet metal parts in 1-8mm thickness. Preparation of structures, carrying out preliminary work. Inspection, measurement, alignment of prepared edits based on metallurgical norms.
Expectations related to the characteristics of Employee's personality	Providing high-quality and precise work from a technical drawing, ability to work independently (read and interpret the technical drawing and execute on its basis). Ability to work both individually and in a team and maintain a good working atmosphere Identify with company goals Accuracy, sequencing compliance and willingness to work overtime Flexibility and openness in the field of steel structure manufacturing to carry out several work processes (e.g. welding and locksmith work as well). Open personality with good communication skills Ability to accept and follow instructions Proactive attitude Work and ethical moral on a high standard Demand for precise and high-quality work Ability to work alone and also in a small team like 2-3 persons Ability to create the right workplace atmosphere and teamwork Identification with company goals Accuracy, orderliness, ability to follow the rules, flexibility to overtime Interoperability (openness to switch between working stations within the Assembly)
Physical characteristics requirements (if any), e.g., height minimum or being able to move certain heavy objects	No height or age preference Work is physical work, thus employees must be able to be active during work time and be in a fit physical condition Good manual dexterity Good hearing (hearing loss is excluded) Ability to ride a bicycle (as they will probably cycle to work)

Further requirements to be considered during the selection	Advantage: non smoker, with covid vaccination
Technology used in the Company (description or photos)	Metal work activity Work is performed in a metal factory at work stations
Place of employment	MSK Hungary Bt seat Hungary Nyírbátor
Employee's net monthly salary (numeric data only, basic salary without any extra benefit or allowance)	Gross: HUF 380 000 - 420 000 (approx. USD 905 - 1 000) Net (above 25 years): HUF 250 000 - 280 000 (approx. USD 600 - 665) The actual amount depends on the effectiveness
Transportation	No need
Accommodation	Yes, provided
Meals	Meal support in monthly, amount primary planed to be provided in nature (example: rice, ingredients)
Air Passage	Employees will have flight expenses covered upon departure, to be recovered during the first 12 months of employment, from salary deduction
Insurance Coverage	Covered as per Hungarian social insurance
Medical Facilities	Covered as per Hungarian social insurance

Partner Company Position Dataform

Company name	Continental Automotive Hungary Kft.
Position title	SMT Operator
Number of Employees to be hired	50
Expected professional experience	Experience in production Experience as SMT operator or knowledge in PCB
Expectations about language skills	English at communication level
Please explain the job description and the workflow. What type of machines are used at the Company? Please describe it!	<p>Job purpose: Production of semi-finished products according to the production plans and quality targets.</p> <p>Roles & responsibilities:</p> <ul style="list-style-type: none"> • Proper handling and supervision of the machines, perform the necessary interventions • Knowledge of the relevant technological, quality and work safety regulations and compliance with these regulations • Ensure the continuity of production and immediately inform the direct supervisor in case of the continuity is threatened • Give feedback on the incurred errors in order to modify the SMT process and prevent additional errors • Continuous contact with the touch-up operators, line leaders, technicians and the SMT- and Quality Engineering team • Proper handling and storage of entrusted tools and materials, SMT and machine parts (coils, PCBs, SMT raw materials) • Take care of machines and equipment, maintain order and cleanliness in the work area (5S) • Perform work according to the ESD, ESH and IPC standards • Training of employees • Perform administrative task precisely

Expectations related to the characteristics of Employee's personality	Accurate, precise work Monotony tolerance
Physical characteristics requirements (if any), e.g., height minimum or being able to move certain heavy objects	-
Further requirements to be considered during the selection	-
Planned entry date	1st batch: 2nd half of November 2nd batch: 1st week of January 3rd batch: 1-1,5 weeks later 4th batch: 1-1,5 weeks later
Duration of the fixed term employment contract	2 years
Probation period	3 months
Work schedule	2 shifts: - Day shift: 5:40 am - 5:50 pm - Night shift: 5:40 pm - 5:50 am 2 days day shift - 2 rest days - 2 days night shift - 2 rest days (this is repeating)
Technology used in the Company (description or photos)	-
Place of employment	Budapest
Employee's net monthly salary (numeric data only, basic salary without any extra benefit or allowance)	Gross: 345 000 Ft
Overtime opportunities	Available (maximum 300 hours/year, at the request of the employee 400 hours/year)
Overtime compensation	According to Hungarian law
Other benefits provided during Hungarian employment in line with hosting Company benefit system	Shift allowances Cafeteria (gross): 25 800 Ft (If paid in cash the value will be lower, exact value TBD)
Hereby acknowledged that accomodation has to be provided by the hosting Company. (YES)	YES
Hereby acknowledged that daily commuting and visa administration expenses and the cost of a flight from Jakarta to	YES

Budapest have to be covered by the hosting Company as part of the program. (YES)	
Work clothes (with size chart)	Provided
Transportation between workplace and accomodation	TBD
Worship place (small, carpeted, clean and empty room, with hand and foot washing facilities nearby)	YES